

**Compliance with Americans with Disabilities Act (ADA)
Michigan Persons with Disabilities Civil Rights Act,
And Services to Deaf or Hard of Hearing, Speech Impaired and Visually Impaired**

The Chesterfield Township Library is committed to providing all reasonable accommodations to disabled library patrons and ensures that disabled residents of Chesterfield Township have the services, programs or activities available to residents without disabilities.

No qualified individual with a disability shall, by reason of such disability, be excluded from participation in, or be denied the benefits of, the services, programs or materials of the Library, or be subjected to discrimination by the Library.

The Library will make every effort to provide assistance to individuals with disabilities upon request by the individual with a disability or their caregiver as follows:

1. The Library reserves front-row seating if requested in advance.
2. The Library provides, with two weeks' advance notice, a sign language interpreter for library programs.
3. The Library welcomes attendants to assist the patron with disabilities to enjoy the program.
4. The Library provides adequate space during activities for any attendants, including working assistance animals, which a patron with disabilities may need to help them enjoy the library's programs and services.

The Library has taken steps to assure, to the extent financially and administratively possible within the library's available resources, that the Library, its services, programs and materials are accessible to all library patrons, including qualified individuals with disabilities.

The Library currently provides access to information in a variety of formats, such as:

- Audio visual material
- Large Print Books
- On-line access

Despite our best efforts, not all library material may be available in formats accessible to individuals with disabilities. The Library does however, make every effort to accommodate individuals with disabilities by providing the following:

- Referral to the Macomb Library for the Blind and Print Disabled for a larger selection of materials and visual aides

Chesterfield Township Library

- Selection when available, of movies that are closed captioned and/or have audio description
- Various magnifiers for patrons with visual impairments

These policies are not meant to be all inclusive of the accommodations the Library can and does make.

Approved: November 15, 2017

Chesterfield Township Library Board of Trustees